

20/10/21

Dear Parents/Carers,

I hope you are all well.

### **Covid Update**

As COVID cases continue to rise in schools we are working closely with individual Local Authorities and are ready to implement further measures where necessary and advised. It is important that we follow the advice of our Local Health Protection Teams and with every individual case we seek their advice. Although we have introduced further measures in a couple of Academies the situation across the Trust remains stable at this point. The Executive Leadership Team continue to monitor this situation on a daily basis and support Academies where necessary.

### **Our School Improvement Strategy**

As an improving Trust that is growing it is important that all of our communities are clear about our Strategy for improving all of our Academies.

**Within UWMAT our purpose is to develop pupils with the skills and knowledge to undertake their next stage of learning and undertake a life long journey underpinned by the desire to learn, develop themselves and support others. In order to support our Academies to deliver this vision we utilise a “staged” development programme**

#### **Stabilise**

We embed calm and reassuring leadership and focus on the urgent priorities. This may include setting a school vision, ensuring legal compliance, ensuring team members have the right jobs and creating the attitude and skills for improvement. We spend time clarifying what good teaching and learning look like.

#### **Repair**

We embed pattern and routine and ensure the curriculum has the correct focus and that pupils have enough opportunities to learn in core subjects. We establish more school level control and build towards a medium-term plan with an increasing focus on quality assurance.

#### **Improve**

We prioritise monitoring and evaluation systems; revising performance management systems and the data which support them; and ensure that the school offers a variety of learning opportunities. We develop more proactive leadership, embedding strategies and securing continually improving outcomes. There is a proactive shift from management to leadership and increasing collaboration.

#### **Sustain**

We focus on working towards becoming a learning community, establishing greater engagement with parents and nurturing leadership at all levels in the school. We encourage confidence in performance and increased innovation in delivery and a desire to lead collaboration

## **Innovate**

We recognise the best practice in the Trust and share with others. We push boundaries of what is possible and model exemplary practice. We support others in the Trust and beyond to develop their practice as part of a school focussed self-improving system. We have earned autonomy in the decisions we make. We innovate and collaborate

### **We underpin our school improvement work with a clear focus on 5 key development priorities**

- **Teacher Effectiveness and Impact – focussing on learning**
- **Student engagement and outstanding attitudes to learning**
- **Curriculum, assessment and feedback**
- **Effective use of Data and evidence to make informed and effective decisions**
- **Leadership with Pride and Integrity whilst demanding the best**

## **Meet the Central Team**

As part of our monthly newsletter we continue to introduce some of our Central Team so that you are familiar with all the UWMAT family. This month we meet Shaheen Hussain – One of our IT Development Leads



I have worked for UWMAT for 10 years, as the network manager for both Albert Bradbeer and Fairway Primary.

I have recently taken on the role of “Trust ICT Lead Support”, primarily administering Office 365 and SharePoint for the Trust, whilst also supporting academies with procurement and implementation.

I am an avid supporter of technology in education, striving to bring the most recent, advanced devices and platforms into our academies. My main focus is on bringing a 1 to 1 ratio of devices to users, increasing online educational solutions and working towards an eco-friendly, paper free environment

## **Safeguarding Reminder**

As we approach the time of year when some children will be taking part in activities related to Halloween and also Bonfire Night it is important that we all keep ourselves safe and well.

We have been reinforcing to the children in all of our Academies about stranger danger and the dangers associated with fireworks and attending displays. Please support us by reminding your children about this with any events they attend.

Enjoy the half term break and we look forward to seeing you all back safe and well from Monday 1<sup>st</sup> November.

Best wishes



Professor Michelle Shaw  
Director of Education  
CEO University of Wolverhampton Multi Academy Trust